



Employment Law Advice

A complimentary service



We will support you with any HR and health & safety queries

Did you know that you have access to employment law and health & safety advice lines?

For the times when you need a second opinion or simply don't know the answer, our dedicated experts are only a phone call away.

You have exclusive, unlimited access to our Business Advice Lines free of charge.

Get the answers you need.

If you don't have an HR team or if you need expert advice on anything relating to HR, staff welfare or your health & safety obligations, all you have to do is give us a call.

"This service has been invaluable and I will recommend the company to all of my business contacts."



We can help with:

HR

- Absenteeism
- Policies and procedures
- Handling grievances and disciplinary processes
- Redundancies
- Dismissing a staff member
- Contracts of employment
- Managing holiday entitlements

Health & Safety

- Preparing for on-site premises health & safety inspection
- Understanding responsibilities
- Ensuring health & safety obligations are being met
- Creating an action plan

Speak to an expert:

0844 892 2807



Employee Assistance Programme

What's the most professional way to show that you care?

Your people are your biggest asset.

Look after them with an Employee Assistance Programme

The Croner Taxwise Employee Assistance Programme (EAP) is here to help your people, and you. When personal problems start getting in the way of work, it's asking a lot to expect you to be a shoulder to cry on as well as a boss. Indeed, staff might not want to talk at all out of fear or embarrassment. But you can see that there's a problem because something is affecting their work.

This is where EAP comes in. It's private, confidential counselling, advice and emotional support from qualified professionals. This is where an EAP comes in backed up with telephone and online support, meaning your people have access to help when they need it, and you aren't put in a difficult position. Ultimately, showing you care has practical business benefits too, reducing absence and improving people's performance.

"The support and guidance is excellent, they work with us — feels like a team. They are patient, helpful, knowledgeable and efficient."

- Mental health issues
- Emotional support
- Family issues
- Trauma
- Relationship issues
- Stress-related conditions
- Legal queries
- Eldercare and childcare advice
- Financial & debt support
- Drugs & alcohol
- Bereavement and loss
- Stress
- Domestic abuse
- Separation and divorce
- Consumer issues
- Housing

There's no
such thing
as a silly
question.

Call our
advice line
0844 892 2807

available Monday to Friday,
9am to 5.30pm

You can find more information at:
[Cronertaxwise.com/hr-support](https://cronertaxwise.com/hr-support)



Protect | Support | Grow